



TRUST-WORTHY SERVICES
INCARNATE DEEP RELATIONS

DISTINCT GROUP
WE INSPIRE
YOUR TRUST &
PROVE THE BEST



HOW ARE WE DISTINCT

We, the Distinct Group, are the leaders among service providers since inception.

The Distinct group has given new dimensions to provisions of Security Services, Manpower, Payroll & Facility Services.

The Distinct Group, established in 2005, has its registered office at Indore, Madhya Pradesh. We are members of The Central Association of Private Security Industry (CAPS) & certified with ISO 9001:2008.

The company operates in the states of Madhya Pradesh, Chhattisgarh, Maharashtra, Gujarat, Goa, Uttar Pradesh and Delhi.

BOARD OF DIRECTORS



Chairman

Arvind Singh Chauhan

A genuine name in the field of Outsource Management Industry for the last 25 years, is practically a man of deeds and a disciplined task master. Besides being a Post Graduate in Management he possesses a human heart.

A man who believes to lead his team from the front is a dedicated, mannered and a thorough Gentleman, known to keep his words and promises to perfect fulfilment. He is particular, uncompromising and result oriented.

EXECUTIVE DIRECTOR

VINOD K. KHANDELWAL

B.E., M.I.E. (Chartered Engineer)

An engineer, having over 40 years of experience in out-sourcing and also known for having installed over 15 industries just from scratch to the top ranking producers and leading manufacturers.

HEAD - OPERATIONS

AMARJIT SINGH

MBA, LLB

An Armed-forces personnel, a legal expert, having rich experience of Labour laws, Administration, Human Resources Development and Industrial Relations.

HEAD - HR & POLICY

SANJAY TIWARI

M.Com., MBA., LLB

A Legal expert carrying over 23 years of rich experience in the fields of Human Resources Management, Industrial Relations, General Administration, Event Management and Customer Relationship Management. He is well versed with Contract Act, Industrial and Labour laws. He is exceptionally outstanding in the monitoring of Industrial compliance and Quality Management System (ISO 9000, 14000, 18000), Safety & Human Resources Planning and Facilities Management.

VISION

To be the pioneers in Security Services, Manpower Services, Payroll, Facility Management related industry, by providing unparalleled services in terms of quality, customer satisfaction, reach with upgraded technology.

MISSION

To provide top-notch Security Services, Manpower Services, Payroll, Facility Management related industry, security services to the client from diverse fields.

COMMITMENT

We deliver quality based services, ensuring prompt deliverance of staff in order to meet regional and global demands with an emphasis on employee and customer satisfaction.

VALUES

We have chosen to operate through a set of shared values. These are fundamental to everything. Adhering to them is the only way to ensure that we run a sustainable business.

Our values define who we are and serve as a key differentiator of what sets us apart in the market place.

STRENGTH

High levels of quality with standards, customer focused services, legacy within the staffing industry, strong and dedicated team of experts, experienced manpower, prestigious client across businesses, cost competitiveness, business ethics, transparency in salary, distribution and strong compliance.

PRINCIPLES

- We put the customer first.
- Passion about performance.
- Treat people with respect.
- We lead by empowerment.
- Develop ourselves and others too.
- Team work is the heart of our performance.

OUR PROCESS HR & TRAINING POLICY

Our company always believes in investing both in upgrading quality of its personnel and its physical resources in order to give complete satisfaction to the client. To attract the best available talent in the field and create a result oriented , highly motivated and a well trained manpower/ security force, the company follows well guided criteria for the enrollment which are as follows:

- Understanding the requirement of client selection
- Corporate Response
- Training under PSARA Act 2005 Supervision
- Periodic Feedback from Client
- Site and Post Instructions
- Periodic Evaluation of Individuals
- Reward to Deserving Employees
- Verification (Identity, Address, Character, Criminal Record and Educational Record)
- Timely on boarding and induction process (Offer Letter, ID Cards, Bank Accounts, etc.)
- Regular help desk for sorting out queries
- Well maintained attendance records of all associates.





OUR SERVICES

Distinct Group provides smart uniformed, highly trained, Well-supervised and an unmatched skill set of Manpower and Security staff.

The wide range of services provided by Distinct Group are as follows:

- ▶ **SECURITY**
- ▶ **MANPOWER**
- ▶ **PAYROLL**
- ▶ **FACILITY**

OUR SECURITY SERVICES

"BY ENTRUSTING YOUR PROPERTY TO DISTINCT GROUP
YOU SECURE YOUR PROPERTY, PEACE AND SLEEP."

- We claim to be the best in Discipline, Duty, Dedication, Punctuality & Sincerity.
- While the entire city sleeps; our Guards are up and about, fully alert and vigilant.
- We fulfil our commitment in all circumstances and never step back, come what may.
- We guarantee fool-proof security of the under-taken property, premises & personnel and ensure every nook and corner, intact.
- Our guards never fail to rise to the occasion during unwarranted emergency, risk & crises.
- Fulfilment of our commitment and promise towards our clients is our foremost priority.

VARIOUS KINDS OF SECURITY PROVIDED

We cover the widest sphere & range in Security services.
We have a specially trained staff for providing:

- Security to Banks & Commercial Establishments.
- Security to corporate Houses.
- Security to Malls and prominent Buildings.
- Security to Industries & Factories.
- Security to Ware-houses & Go-downs.
- Security to Hotels, Clubs, Guest Houses & Marriage Gardens.
- Security to Sporting events, Exhibitions & Fairs.
- Security to Educational Institutions.
- Security to Historical buildings & Monuments.
- Security of cash in transit of Banks & Commercial Houses etc. [Transit Security]

YOUR PROPOSITION – OUR READINESS. YOUR DEMAND – OUR FULFILMENT.

We pledge & commit satisfaction of our customers.

Periodic feed-backs pave our way for further improvement & provide optimum level of satisfaction to our valued customers.

We ensure that the requirement of our customer is met.

If need be we make improvisation in over services according to the needs and demands of our esteemed customers.



DISTINGUISHING FEATURES

- **Selection of the Fittest & the finest:** We choose Physically, Mentally and Morally fit young people. The candidates have to pass our prescribed endurance cum personality test before selection.
- **Medical Test:** Each and every candidate has to furnish doctor's certificate indicating Negative report for H.I.V. and Tuberculosis.
- **Training Programme:** All selected candidates have to undergo a tough General-Training schedule. The out-standing candidates are imparted specialised training for various specialized duties.
- **Weapon Training** is compulsorily imparted to every candidate in order to ensure meticulous handling and use of weapons during duty and thereafter.
- **Unarmed Combat Training** is imparted invariably to all candidates in-order to overpower the enemy in situations when you are devoid of arms.
- **Fire Prevention & Fire Fighting:** "PREVENTION IS BETTER THAN CURE" Thus every personnel is educated about the various causes of fire and due precautions to avoid fire situation as far as possible. In case of fire the candidates are adequately trained to use accurate equipment without waste of time, ensuring no damage or minimal damage to person and property.
- **Regular Drill & Periodic Check-ups:** Our organization is very particular about the fitness of our personnel. All our work-force assembles early morning for the routine physical exercises and parade. We ensure constant fitness of each and every soldier. Our doctor conducts general health check-up periodically and prescribes his advice wherever and whenever warranted. "THE MORE WE SWEAT IN PEACE, THE LESS WE BLEED IN WAR." Smart Turnout: We lay special stress and pay keen attention on the outfit of our personnel. Our uniforms and dresses provide grandeur to our smart personnel who are our true presentation & representation.
- **We Say Sorry To:** Such people who relish Liquor, Pan, Tobacco, Cigarette, Beedee, Gutkha etc. Can never be a part of our work-force.
- **Deployment Training:** After having undergone and fulfilled the above norms, the trained personnel are fit and ready for deployment in any organisation. Vocational training is given for certain specialised duties.

OUR SUPERVISORY STAFF

OUR GUARDS ON DUTY
ARE NEVER SUPPOSED TO BE:
SLOW-SLACK-DULL-IDLE-LAZY.

THEY ARE ALWAYS:
ALERT-AWAKE-AJILE-ADMIRABLE.

- Our Supervisory team is comprised of experienced officers from Armed forces and Para-Military forces.
- The Duty officers constantly monitor the Guards on duty and carry out random surprise check-ups during odd hours of night.
- Every night a new pass-word is issued to the guards, which is known only to them & the Duty-Officer. The Duty Officer, on CALLING the correct PASSWORD is allowed entry. No other person is allowed entry during night-duty in any circumstances.
- It is ensured that every Guard gets adequate hours of proper sleep by regular rotation of guards.

MANPOWER SERVICES

We are committed to offer exclusive tailor-made manpower services as per the needs of our clients. Distinct Group has its own pool of people and we personally screen the workers and help the organisation.



Seeing the tremendous boom in the Industrial Sector and Service Sector, the demand for manpower is increasing day by day. So far, we have catered to the needs of a number of industries including Engineering, Petrochemical, Health Care, IT, Hospitality, Real Estate, Banking and Finance, Electrical Engineering, Outsourcing Industries, etc.

We keep the specific requisites of the clients in mind before selecting the candidates.

PAYROLL

Distinct Group has a large team of professionals, providing centralized Payroll Services for more than 15 years. From traditional Payroll Services to managed solutions with Value-added options, we provide a customized payroll outsourcing plan that align and flex with your talent strategy and help meet your business goals.



Our Payroll outsourcing options are convenient for full-time and non-traditional employees, including:

- Customized Payroll processing, helping clients to formulate pay structure in line with company policies.
- Monthly processing of salaries to generate salary statements, Pay slips (including E-pay slips) and bank transfer statements.
- Taking care of Leave management and taxation of employees including issue of Form 16.
- Hassle-free statutory compliance support under applicable Labour Laws in terms of filling and submission of forms/ returns under PF, ESIC.

FACILITY MANAGEMENT SERVICES

Distinct Group provide Facility Management services for corporate offices, office campus, Industries, IT Industries, Institutes and Commercial Complex by Latest Methods and well trained technical persons. Our services are highly sought in the market because of its competitive pricing, customized cleaning packages, speedy services and incomparable promised quality service.

- Thorough Cleaning of Premises.
- Scrubbing of entire Premises.
- Dusting of Walls, Ceiling etc.
- Cleaning and scrubbing of Toilets.
- Polishing of Marble and Granite Floors.
- Polishing of Silver & Brass Wares & Fixtures.
- Cleaning of Computers, Fax Machines, Telephone
- Instruments and all other office equipment terminals.
- Vacuum Cleaning of Carpets, Sofas and Upholstered Chairs.
- Shampooing of Carpets, Sofas & Upholstered Chairs.
- Anti Termite/ Pest Control/ Disinfectant Treatment.
- Mechanized sweeping of outside areas, Walk Ways, Drives Ways etc.























WHY DISTINCT



















Spending a decade in casting the right personnel for an organization, Distinct Group have earned the trust and satisfaction of its clients. The enhanced experience, talented team with a competent & dedicated work culture, will definitely make you choose us as your first choice.

Get smart service that fits you today and tomorrow.

ESTEEMED CLIENTS

| | |
|---|--|
|  | FedEx Express TSCS (India) Pvt.Ltd. |
|  | DHL Supply Chain India Pvt.Ltd. |
|  | Leeway Logistic Ltd. |
|  | Nippon Express Pvt Ltd. |
|  | Drive India Enterprise Solutions Ltd. |
|  | Om Logistic Pvt. Ltd. |
|  | Blue Dart Express Ltd. |
|  | Safeexpress Pvt.Ltd. |
|  | Reliance Logistic |
|  | Future Logistic Pvt. Ltd. |
|  | NYK Logistic Pvt. Ltd. |
|  | Mother Dairy |
|  | Titan Eye |
|  | MPPKVCL |
|  | Tribhuvandas Bhimji Zaveri |
|  | Integrated Databases India Ltd. (India Today Group) |
|  | Aakashwani |
|  | Big Life Century |
|  | Prism RMC Cement |
|  | Balaji Heights |

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|  | Sam Industries Ltd. |
|  | Dwekam Electrodes Pvt Ltd. |
|  | D & H Secheron Industries Pvt. Ltd. |
|  | Gaurang Metal Pvt.Ltd. |
|  | Dwekam Weldtech Pvt. Ltd. |
|  | D & H Secheron Pvt. Ltd. |
|  | Amsar Private Ltd. |
|  | Vishalfab (India)Pvt.Ltd. |
|  | Flavorite Technologies Pvt. Ltd. |
|  | Venkys India Limited |
|  | Karan Enterprises (Nitco Tiles) |
|  | Madura Coats Pvt.Ltd. (C/o. Globe Commerce) |
|  | Nafed Biofertilizer |
|  | Dewas Metal |
|  | Delmonte |
|  | State Bank of India |
|  | Allahabad Bank Khar Branch |
|  | Bank of Baroda |
|  | Indur Paraspar Sahkari Bank Ltd. |
|  | Royal Bungalow |

Operational
Locations



*Distinct Group
is always ready to help you
& serve you better.*



Distinct Services Pvt. Ltd.
Distinct Security Services
Distinct Security Services (I) Pvt. Ltd.

Corp. Office :
"Distinct House", 1 DH, Sch.No. 74,
Beside Prestige College, Near Nakshatra,
Indore (M.P.) 452 001. India

Regd. Office :
411, 4th Floor,
Onam Plaza, A.B. Road,
Indore (M.P.) 452 001. India

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